



Leadership Development for Women

SEHG-CD-5262 · Business · approx. 1 min seat time · English · 100% online, self-paced

Accreditation & industry alignments: none verified on record — institutional accreditor mapping pending

COURSE DESCRIPTION

Women's leadership has consistently proven to be a powerful force for positive change in the world, with female leaders sharing unique skills, strengths, and perspectives that are essential for creating a more equitable society. Despite the advancements of female leadership over the years, women continue to face numerous challenges in leadership positions, including gender stereotypes, bias, and underrepresentation. Understanding the importance of women's leadership is not only a matter of justice and equality, but also a critical step towards creating a better, more inclusive world for everyone. Today, women are stepping up and making their voices heard, while breaking down barriers and shattering glass ceilings along the way. The Leadership Development for Women course will provide participants with the tools to navigate challenges, gain confidence to lead, and motivate future generations. Additionally, participants will gain knowledge on the value of networking and mentoring for inspiring others to recognize their full potential as leaders. By empowering women leaders, we are not only creating a more equitable society, but we are also uncovering capabilities that will help to fuel business growth and innovation.

WHO THIS COURSE IS FOR

Working professionals, team leads, and career-changers who want practical, job-ready Business skills — no prior coursework required. Teams and organizations can enroll groups for consistent, measurable upskilling.

SKILLS & LEARNING OUTCOMES

Upon completion, the student will be able to:

- Understand the value of women's leadership
- Identify common gender-based barriers
- Recognize the presence of bias against women in leadership positions
- Explore strategies and tools to gain confidence to lead
- Navigate common leadership challenges
- Identify the power of leadership networking

WHAT'S INCLUDED

- 1 clock hour(s) of self-paced online learning
- 12 course modules
- 0 instructional videos — 0 minutes of total video runtime
- This syllabus (PDF), downloadable for reference
- Official SEHG Certificate of Completion upon finishing the course
- Language editions: English

Delivered 100% online and self-paced in the SEHG learning platform. This section lists the materials currently delivered for this course.

MODULE MAP

- **Module 1 — Introduction**
 - Course Objectives
- **Module 2 — Module One**
 - Leading With Purpose
 - Women in Business
 - The Importance of Female Voices
 - Inclusive Leadership
 - Qualities of Successful Leaders
 - Achieving Gender Equity
- **Module 3 — Module two**
 - The Value of Women's Leadership
 - Mentors and Role-Models
 - Diversity of Experience and Thought
 - Collaboration
 - Empathy and Inclusivity
 - Enhanced Reputation
- **Module 4 — Module three**
 - Gender-Based Barriers
 - Promotion and Pay Gaps
 - Underrepresentation in Leadership
 - Work-life Balance
 - Imposter Syndrome
 - Access to Resources
- **Module 5 — Module four**
 - Addressing Bias Against Women
 - Unconscious Bias
 - Microaggressions
 - Stereotyping
 - Harassment
 - Discrimination
- **Module 6 — Module five**
 - Gaining Confidence to Lead
 - Building on Strengths
 - Practicing Self-Care
 - Seeking Out Opportunities
 - Reframing Setbacks
 - Visualizing Success
- **Module 7 — Module six**
 - Creating Organizational Change
 - The Promotion of Equity
 - Negotiation Strategies
 - Female Leadership Programs
 - Mentorship and Sponsorship
 - Demonstrating Through Action
- **Module 8 — Module seven**
 - Leadership Networking
 - The Benefits of Networking
 - A Lack of Networking
 - Communicating Your Leadership Vision
 - Creating Empowering Networks

- Social Networking
- **Module 9 — Module eight**
 - Developing a Leadership Style
 - Establishing a Personal Brand
 - Impactful Communication
 - Using Emotional Intelligence
 - Building Assertiveness
 - Strategic Thinking
- **Module 10 — Module nine**
 - Managing Time and Priorities
 - The Importance of Time Management
 - Setting Goals and Priorities
 - Planning and Scheduling
 - Delegating Tasks Effectively
 - Managing Your Energy
- **Module 11 — Module ten**
 - Empowering Others
 - Advocacy and Support
 - Recruiting Women
 - Leading By Example
 - Empowerment Through Teamwork
 - Celebrating Successes
- **Module 12 — Assessment**

COMPLETION & CERTIFICATION

Completion-based: a certificate of completion is issued after all course videos have been viewed.
The certificate of completion is non-credit. This course does not currently carry academic credit or CEUs.

OFFICIAL SEHG CERTIFICATE

Graduates receive the official Synergy University Education Certificate of Completion — issued by the Office of the Registrar with a unique credential ID, shareable to LinkedIn and verifiable online.

Every certificate carries a unique credential ID — verify at:

SynergyEducation.AI/verify

SUPPORT, ACCESS & POLICIES

- Support: CEO@SynergyEducation.AI
- Accessibility: ADA/WCAG 2.1 AA-first delivery; accommodations available on request.
- Academic integrity and refund policies: per SEHG student handbook.

Enroll Today

Tuition per learner (Essentials tier) — enroll online with the course code below.

\$49 · SEHG-CD-5262 · SynergyEducation.AI

Also available: instructor-led workshop kits for teams — in-person training agendas, playbooks, and facilitator materials built on this course. Contact CEO@SynergyEducation.AI.