



Millennial Onboarding

SEHG-HR-5825 · Business · approx. 11 min seat time · English · 100% online, self-paced

Accreditation & industry alignments: none verified on record — institutional accreditor mapping pending

COURSE DESCRIPTION

Human Resources course covering millennial onboarding. Self-paced lessons with applied exercises.

WHO THIS COURSE IS FOR

Working professionals, team leads, and career-changers who want practical, job-ready Business skills — no prior coursework required. Teams and organizations can enroll groups for consistent, measurable upskilling.

WHAT'S INCLUDED

- 1 clock hour(s) of self-paced online learning
- 12 course modules
- 11 instructional videos — 11 minutes of total video runtime
- This syllabus (PDF), downloadable for reference
- Official SEHG Certificate of Completion upon finishing the course
- Language editions: English · Español

Delivered 100% online and self-paced in the SEHG learning platform. This section lists the materials currently delivered for this course.

MODULE MAP

- **Module 1 — Introduction**
 - Course Objectives
- **Module 2 — Purpose of Onboarding**
 - Start Up Costs
 - Employee Anxiety
 - Employee Turnover
 - Realistic Expectations
- **Module 3 — Introduction**
 - Why Onboarding?
 - Importance of Onboarding
 - Making Employees Feel Welcome
 - First Day Checklist
- **Module 4 — Millennials and Onboarding**
 - Who are Millennials?
 - How Do Millennials Differ From Other Employees?
 - Investiture Socialization- Let Them Be Themselves!
 - Informal Rather Than Formal Onboarding Processes
- **Module 5 — Onboarding Checklist**
 - Pre-Arrival
 - Arrival

- First Day
- First Week
- First Month
- **Module 6 — Engaging the Millennial Employee**
 - Create an Informal Program
 - Engage Employees One-on-One
 - The Role of Human Resources
 - The Role of Managers
- **Module 7 — Following Up With the Millennial Employee**
 - Initial Check-In - One-on-One
 - Following Up - Regular, Informal Follow Ups
 - Setting Schedules - Millennials and Work Life
 - Mentoring and the Millennial
- **Module 8 — Setting Expectations With the Millennial Employee**
 - Define Requirements - Provide Specific Instructions
 - Identify Opportunities for Improvement and Growth
 - Set Verbal Expectations
 - Put It in Writing
- **Module 9 — Mentoring the Millennial**
 - Be Hands -On and Involved
 - Serial Mentoring
 - Be a Mentor, Not an Authority Figure
 - Focus Millennial's Exploratory Drive on Work
- **Module 10 — Assigning Work to the Millennial Employee**
 - Provide Clear Structure and Guidelines
 - Provide Specific Benchmarks
 - Set Boundaries and Provide Reality Checks
 - Guide, Don't Dictate
- **Module 11 — Providing Feedback**
 - Millennials Thrive on Feedback!
 - Characteristics of Quality Feedback
 - Informal Feedback
 - Formal Feedback
- **Module 12 — Assessment**

COMPLETION & CERTIFICATION

Completion-based: a certificate of completion is issued after all course videos have been viewed.
The certificate of completion is non-credit. This course does not currently carry academic credit or CEUs.

OFFICIAL SEHG CERTIFICATE

Graduates receive the official Synergy University Education Certificate of Completion — issued by the Office of the Registrar with a unique credential ID, shareable to LinkedIn and verifiable online.

Every certificate carries a unique credential ID — verify at:

SynergyEducation.AI/verify

SUPPORT, ACCESS & POLICIES

- Support: CEO@SynergyEducation.AI
- Accessibility: ADA/WCAG 2.1 AA-first delivery; accommodations available on request.
- Academic integrity and refund policies: per SEHG student handbook.

Enroll Today

Tuition per learner (Essentials tier) — enroll online with the course code below.

\$49 · SEHG-HR-5825 · SynergyEducation.AI

Also available: instructor-led workshop kits for teams — in-person training agendas, playbooks, and facilitator materials built on this course. Contact CEO@SynergyEducation.AI.