



Measuring Results From Training

SEHG-HR-8555 · Business · approx. 7 min seat time · English · 100% online, self-paced

Accreditation & industry alignments: none verified on record — institutional accreditor mapping pending

COURSE DESCRIPTION

Human Resources course covering measuring results from training. Self-paced lessons with applied exercises.

WHO THIS COURSE IS FOR

Working professionals, team leads, and career-changers who want practical, job-ready Business skills — no prior coursework required. Teams and organizations can enroll groups for consistent, measurable upskilling.

WHAT'S INCLUDED

- 1 clock hour(s) of self-paced online learning
- 12 course modules
- 7 instructional videos — 7 minutes of total video runtime
- This syllabus (PDF), downloadable for reference
- Official SEHG Certificate of Completion upon finishing the course
- Language editions: English · Español

Delivered 100% online and self-paced in the SEHG learning platform. This section lists the materials currently delivered for this course.

MODULE MAP

- **Module 1 — Introduction**
 - Course Objectives
- **Module 2 — Kolb's Learning Styles**
 - The Four-Stage Process
 - Accommodators
 - Divergers
 - Convergers
 - Assimilators
- **Module 3 — Kirkpatrick's Levels of Evaluation**
 - Overview
 - Level One: Reactions
 - Level Two: Learning
 - Level Three: Behavior
 - Level Four: Results
- **Module 4 — Types of Measurement Tools**
 - Goal Setting
 - Self-Evaluations
 - Peer Evaluations
 - Supervisor Evaluations
 - High-Level Evaluations

- **Module 5 — Focusing the Training**
 - Performing a Needs Assessment
 - Creating Learning Objectives
 - Drilling Down into Content
- **Module 6 — Creating an Evaluation Plan**
 - What Will We Evaluate?
 - When Will the Evaluation be Completed?
 - How Will We Evaluate It?
 - Who Will Perform the Evaluation?
- **Module 7 — Assessing Learning Before Training**
 - Workplace Observation
 - Objectives Assessment
 - Pre-Assignments and Pre-Tests
- **Module 8 — Assessing Learning during Training**
 - Reviewing Learning Objectives
 - Performing Hip-Pocket Assessments
 - Quizzes and Tests
 - Skill Assessments
- **Module 9 — Assessing Learning after Training**
 - Evaluation Timelines
 - Learning Journal
 - Goal Setting
 - Additional Methods of Evaluation
- **Module 10 — The Long-Term View**
 - Creating a Long-Term Evaluation Plan
 - Methods of Evaluation
 - Documenting Lessons Learned
- **Module 11 — Calculating the Return on Investment (ROI)**
 - A Basic ROI Formula
 - Identifying and Measuring Tangible Benefits
 - Identifying and Measuring Intangible Benefits
 - Calculating Total Costs
 - Making a Business Case
- **Module 12 — Assessment**

COMPLETION & CERTIFICATION

Completion-based: a certificate of completion is issued after all course videos have been viewed.
The certificate of completion is non-credit. This course does not currently carry academic credit or CEUs.

OFFICIAL SEHG CERTIFICATE

Graduates receive the official Synergy University Education Certificate of Completion — issued by the Office of the Registrar with a unique credential ID, shareable to LinkedIn and verifiable online.

Every certificate carries a unique credential ID — verify at:

SynergyEducation.AI/verify

SUPPORT, ACCESS & POLICIES

- Support: CEO@SynergyEducation.AI
- Accessibility: ADA/WCAG 2.1 AA-first delivery; accommodations available on request.
- Academic integrity and refund policies: per SEHG student handbook.

Enroll Today

Tuition per learner (Essentials tier) — enroll online with the course code below.

\$49 · SEHG-HR-8555 · SynergyEducation.AI

Also available: instructor-led workshop kits for teams — in-person training agendas, playbooks, and facilitator materials built on this course. Contact CEO@SynergyEducation.AI.