



Developing New Managers

SEHG-SV-2224 · Business · approx. 1 min seat time · English · 100% online, self-paced

Accreditation & industry alignments: none verified on record — institutional accreditor mapping pending

COURSE DESCRIPTION

Effective, high-quality management is key to organizational success. No matter what your industry, your organization needs to have skilled managers in place to be the best it can be. But managers don't just appear out of nowhere, equipped with the skills to succeed. Managers need to be developed. And while your organization is likely to do a mix of external hiring and internal promotion, taking the time to develop new managers from within the organization is a worthwhile investment. There are several strategies that can help you develop new managers, which ensures not just the success of individual employees but of the organization as a whole.

Supervisors and Managers course: Developing New Managers.

WHO THIS COURSE IS FOR

Working professionals, team leads, and career-changers who want practical, job-ready Business skills — no prior coursework required. Teams and organizations can enroll groups for consistent, measurable upskilling.

SKILLS & LEARNING OUTCOMES

Upon completion, the student will be able to:

- Discuss strategies for developing new managers
- Understand the importance of defining a clear management track
- Determine core roles and competencies for managers
- Understand the importance of continuous development for managers
- Apply the principles of manager development to your own organization

WHAT'S INCLUDED

- 1 clock hour(s) of self-paced online learning
- 12 course modules
- 0 instructional videos — 0 minutes of total video runtime
- This syllabus (PDF), downloadable for reference
- Official SEHG Certificate of Completion upon finishing the course
- Language editions: English

Delivered 100% online and self-paced in the SEHG learning platform. This section lists the materials currently delivered for this course.

MODULE MAP

- **Module 1 — Introduction**
 - Course Objectives
- **Module 2 — Managers are Made, Not Born**
 - Managers Must Be Developed
 - Management Skills Can Be Learned

- Managers Learn by Being Managed Well
- Create a Management Track
- **Module 3 — Create a Management Track**
 - Clearly Define Roles and Competencies
 - Provide Tools
 - Identify Candidates Early
 - Clearly Define the Management Track
- **Module 4 — Define and Build Competencies**
 - Clearly Define Competencies Needed
 - Identify Strengths
 - Identify Development Needs
 - Provide Development Opportunities
- **Module 5 — Managers Learn by Being Managed Well**
 - Pair New Managers with Mentors
 - Reward Effective Managers
 - Emulate Effective Managers
 - Create and Document Best Practices
- **Module 6 — Provide Tools**
 - Provide Manuals and Policy Documents
 - Empower New Managers
 - Provide Support
 - Provide Training and Development Opportunities
- **Module 7 — Provide Support**
 - Encourage Peer Networking
 - Establish Resource People
 - Encourage Mentor Relationships
 - Establish Regular Check Ins
- **Module 8 — Identify Strong Candidates Early**
 - Development Begins Early
 - Identify Candidates Early
 - Identify Candidates Through Reviews
 - Develop Those with Management Goals
- **Module 9 — Clearly Define the Management Track**
 - Make the Path to Management Clear
 - A Clear Track Is a Guidepost
 - A Clear Track Ensures Quality Training and Support
 - Succession Planning and Change Management
- **Module 10 — Empower New Managers**
 - Making Decisions
 - Asking for Help
 - Support, Don't Micromanage
 - Continuous Growth and Development
- **Module 11 — Provide Growth Opportunities**
 - Provide Continuous Growth Opportunities
 - Create a Development Plan
 - Provide Regular Feedback
 - Encourage Mentoring
- **Module 12 — Assessment**

COMPLETION & CERTIFICATION

Completion-based: a certificate of completion is issued after all course videos have been viewed.

The certificate of completion is non-credit. This course does not currently carry academic credit or CEUs.

OFFICIAL SEHG CERTIFICATE

Graduates receive the official Synergy University Education Certificate of Completion — issued by the Office of the Registrar with a unique credential ID, shareable to LinkedIn and verifiable online.

Every certificate carries a unique credential ID — verify at:

SynergyEducation.AI/verify

SUPPORT, ACCESS & POLICIES

- Support: CEO@SynergyEducation.AI
- Accessibility: ADA/WCAG 2.1 AA-first delivery; accommodations available on request.
- Academic integrity and refund policies: per SEHG student handbook.

Enroll Today

Tuition per learner (Essentials tier) — enroll online with the course code below.

\$49 · SEHG-SV-2224 · SynergyEducation.AI

Also available: instructor-led workshop kits for teams — in-person training agendas, playbooks, and facilitator materials built on this course. Contact CEO@SynergyEducation.AI.