



Team Building Through Chemistry

SEHG-SV-8035 · Business · approx. 6 min seat time · English · 100% online, self-paced

Accreditation & industry alignments: none verified on record — institutional accreditor mapping pending

COURSE DESCRIPTION

Teams are an integral part of any business. The key to successful team building is addressing the importance of chemistry between team members. It is not enough to have a group of people work on a project; people have to connect and balance each other's strengths. By focusing on the group's chemistry as you build the team, you will increase the chance of avoiding pitfalls and will develop a sense of unity among your coworkers.

Supervisors and Managers course: Team Building Through Chemistry.

WHO THIS COURSE IS FOR

Working professionals, team leads, and career-changers who want practical, job-ready Business skills — no prior coursework required. Teams and organizations can enroll groups for consistent, measurable upskilling.

SKILLS & LEARNING OUTCOMES

Upon completion, the student will be able to:

- Understand the team development model
- Identify team chemistry
- Create vision and goals
- Appreciate diversity
- Manage conflict

WHAT'S INCLUDED

- 1 clock hour(s) of self-paced online learning
- 12 course modules
- 6 instructional videos — 6 minutes of total video runtime
- This syllabus (PDF), downloadable for reference
- Official SEHG Certificate of Completion upon finishing the course
- Language editions: English

Delivered 100% online and self-paced in the SEHG learning platform. This section lists the materials currently delivered for this course.

MODULE MAP

- **Module 1 — Introduction**
 - Course Objectives
- **Module 2 — Understanding Teams**
 - What Is the Definition of a Team?
 - How Do People Feel About Being on Teams?
 - Why Do Teams Fall Apart?
 - Examples of Successful Teams

- **Module 3 — Team Development Model**

- Forming
- Norming
- Storming
- Performing

- **Module 4 — Chemistry in Teams**

- What Is Chemistry?
- Factors that Influence Chemistry
- Examples
- Roles of Leadership

- **Module 5 — Diversity**

- Advantages
- Complexity
- Conflicts
- Encourage Individuality

- **Module 6 — Vision and Goals**

- Creating Vision
- Shared Vision
- Smart Goals
- Collaboration

- **Module 7 — Roles**

- Establishing Roles
- Taking
- Making
- Avoid Power Struggles

- **Module 8 — Leadership Functions**

- Set the Tone
- Conflict Management
- Direct, Don't Order
- Encourage

- **Module 9 — Develop Cohesion**

- Sense of Exclusivity
- Connect Beyond Work
- Outside Competition
- Focus on Consensus

- **Module 10 — Build Relationships**

- Respect
- Empathy
- Open Communication
- Share Credit

- **Module 11 — Direction of Team**

- Charter
- Task Orientation
- Monitor Performance
- Feedback

- **Module 12 — Assessment**

COMPLETION & CERTIFICATION

Completion-based: a certificate of completion is issued after all course videos have been viewed.
The certificate of completion is non-credit. This course does not currently carry academic credit or CEUs.

OFFICIAL SEHG CERTIFICATE

Graduates receive the official Synergy University Education Certificate of Completion — issued by the Office of the Registrar with a unique credential ID, shareable to LinkedIn and verifiable online.

Every certificate carries a unique credential ID — verify at:

SynergyEducation.AI/verify

SUPPORT, ACCESS & POLICIES

- Support: CEO@SynergyEducation.AI
- Accessibility: ADA/WCAG 2.1 AA-first delivery; accommodations available on request.
- Academic integrity and refund policies: per SEHG student handbook.

Enroll Today

Tuition per learner (Essentials tier) — enroll online with the course code below.

\$49 · SEHG-SV-8035 · SynergyEducation.AI

Also available: instructor-led workshop kits for teams — in-person training agendas, playbooks, and facilitator materials built on this course. Contact CEO@SynergyEducation.AI.